



## Cabra-Vale Diggers Club collaborating with SWC to support 11,800 young people to improve their employability skills & career options

### Overview | Background | Challenges

South West Connect (SWC) is part of a uniquely diverse, vibrant and compassionate community spanning across Fairfield, Liverpool and Cumberland City Councils (Region E).

Government data indicates that many of the young people in our community are from low socioeconomic, CALD, refugee and migrant backgrounds facing challenges of disengagement, generational unemployment and welfare dependency.

SWC aims to ensure young people vulnerable to these challenges are supported and have a strong foundation to build their futures to gain meaningful employment aligned to their interests and skills.

We do this by creating innovative initiatives that address social and wellbeing barriers, and obstacles impeding on education and employment outcomes. For specific and further details, please visit <https://www.swconnect.org.au/youth-collective-impact/programs/>

This case study explores one of SWC's strongest and most impactful partnership over the past two decades, with Cabra-Vale Digger's Club. The club is known by locals as a trusted, generous, caring and forward thinking organisation and the place to socially connect, dine and be entertained and they apply this philosophy when working to support our schools and young people in Region E.

“Cabra-Vale Diggers play an active role in the community and appreciate the opportunity to serve people who live locally and those who are proud members of the Club. Serving the community for over 90 years. To date over one million dollars has been donated to a diverse range of community organisations and groups. From aged care, education, health services and ethnic groups. Cabra-Vale Diggers is proud to support and give back to its community. Cabra-Vale Diggers Club







"Thank you so much for connecting us with our career mentors. Without your help students like me wouldn't get this experience and learn new things like career pathways." - Khoder, student



"This program really helped me open up to new pathways and new exciting things." - Tanya, student



"I want to say thank you to the organisers of this event, it was honestly the greatest day of my life." -Tristan, student



"It gave students more interest in their future aspirations and they got the chance to experience it." -Chloe, student







## THANK YOU CLUBGRANTS & CABRA-VALE DIGGERS CLUB



Scan here to watch the Cabra-Vale Diggers & SWC program summary video.

**ClubGRANTS and Cabra-Vale Diggers Club** has supported South West Connect on significantly impacting young people and families in the Fairfield, Liverpool and Cumberland City LGA's through innovative initiatives that have inspired many.

With the help of ClubGRANTS funding, SWC has been able to amplify the impact by providing young people with the opportunity to connect with experts, resources, and experiences that they may not have access to otherwise. This funding has allowed SWC to enhance our initiatives and provide more opportunities for young people to achieve their educational, social, and employment potential.

## CABRA-VALE DIGGERS CLUB HAS PARTNERED WITH SWC TO SUPPORT THE COMMUNITY (2002 -2023) BY:



**HOSTING WORK  
PLACEMENT STUDENTS**



**FUNDING INNOVATIVE  
& IMPACTFUL PROGRAMS**



**FUNDING ROOMS FOR  
SWC BOARD MEETINGS**

### PROGRAM IMPACT

Find out more about SWC's programs and initiatives at [swcevents.com.au](https://swcevents.com.au) or scan the QR code below:



**91% INCREASED  
GOAL SETTING**



**96% IMPROVED  
KNOWLEDGE**



**94% HAD A  
POSITIVE IMPACT**



**95% OVERALL  
SATISFACTION**



[swcevents.com.au](https://swcevents.com.au)







## ABOUT US



### CABRA-VALE DIGGERS CLUB

[www.cabravale.com.au](http://www.cabravale.com.au)

Located conveniently nearby both Canley Vale and Cabramatta stations in South Western Sydney, Cabra-Vale Diggers Club has a rich history and a culturally diverse membership which contributes to their dynamic Club experience. They stand by their slogan of “food, fun & entertainment” and continue to reinvent and redevelop a quality facility and high standard of service that their members and local community can be proud of. They are honoured to be the preferred local venue for people to catch up with family, friends and workmates offering a wide selection of restaurants, function rooms, live entertainment, gaming rooms and lawn bowling greens.

Cabra-Vale Diggers club are currently undergoing major upgrades, once their masterplan is complete, they will add a 1,000-seat theatre, a cinema and an Accor Novotel hotel which will include a pool and business centre. This will add to the local economy through employment and increased tourism.

### SOUTH WEST CONNECT

[www.swconnect.org.au](http://www.swconnect.org.au)

SWC is a local not for profit organisation and a registered charity. We have a proven track record of empowering over 117,000 young people in Region E to discover pathways to a better future for themselves and their families. SWC works with businesses, government agencies, community organisations, parents and schools to create initiatives that connect young people (5 -25 years of age) and their families to opportunities to enhance their life options beyond school.

SWC achieves this through our dedicated and specialist staff across two teams:

#### WORKPLACE LEARNING TEAM



Organises a one week work placement in businesses for Year 11 & 12 VET students to enhance the skills learnt in the classroom and to prepare them for the workplace.



#### YOUTH COLLECTIVE IMPACT TEAM



Creates & delivers initiatives & projects to inspire, develop & empower young people to achieve their potential.





# SOLUTION | APPROACH

Recognising the importance for students to gain real-life work practices in order to build their employability skills and improve their employment prospects, SWC engaged Cabra-Vale Diggers Club as a Host Employer.

Work placement is a one-week placement with businesses, to enhance students' skills learned in the classroom. It is a mandatory component of industry-based VET courses for the NSW HSC and involves 70 hours of workplace learning. (35 hours in Year 11 and another 35 hours in Year 12).

Based on exceptional feedback from students and teachers, about the positive learning experience at Cabra-Vale Diggers Club during work placements, the Club has received the "Employer of the Term" and "Employer of the Year" awards from SWC for their outstanding contribution.

The partnership with Cabra-Vale Diggers has developed over the years through a variety of initiatives funded through the NSW ClubGRANTS program that has allowed them to support and empower thousands of young people from Primary and High School. The benefits of the programs has been far reaching, with participants ranging from young Aboriginal future leaders through to senior residents at aged care facilities.

## Methodology | Stakeholder Process (Work Placement)

SWC has been the Work Placement Service Provider for Cabra-Vale Diggers Club for the past two decades.

SWC follows a proven methodology and a reliable process when engaging with current and prospective work placement host employers.



Host Employers are assigned an Employer Liaison Consultant who provides assistance with every aspect of the work placement process. Dedicated Work Placement Officers contact the host employer before, during and after the placement. They also are a main point of contact for any issues arising during the placement.



Students are supported throughout their 2-year VET course and can access a range of resources on SWC's website. SWC assists schools with Work Ready presentations and mock interviews prior to the placement. SWC ensures students settle in well at the workplace and gain a meaningful experience relevant to their course.



Teachers are supported throughout the year by SWC including VET Advisory Panel (Work Placement Reference Group) meetings held each term. SWC sources and administers work placements on behalf of the school. VET teachers have a dedicated Work Placement Officer who is the conduit between the school and the host employers, providing prompt and effective support throughout the student's work placement.



Parents and Carers can access the Parents & Carers Guide to Workplace Learning before their child attends work placement. This contains important information about preparing for a positive and realistic work placement experience.

## Methodology | Stakeholder Process (YCIT)

The Youth Collective Impact Team applies the methodologies determined by the Evidenced Based Programs that we deliver. Our approach involves creating initiatives that are tailored, based on consultation and research. To ensure an inclusive and robust process, we set up a Steering Committee comprising of stakeholders from the education, government and business sectors for our large-scale projects.

For all other projects, SWC consults with Principals and the executive team, including classroom teachers, Year Advisors or Faculty Head Teachers to agree on common shared goals/objectives, decision making and evaluation process to measure impact of the project. Outcomes are reported back to key stakeholders in detailed impact reports and communication with other stakeholders and the broader community is made available through our newsletters, annual operational reports and video summaries on our website.

SWC does what we can with limited resources and manage to get value for money results due to our dedicated staff who consistently look for ways to improve processes, procedures and outcomes. We focus on maximising the impact of our programs as is evidenced by evaluation feedback and high demand for our programs.



# Cabra-Vale Diggers Club and SWC Collaboration Impact



**100%**

of participants discovered new skills, resources and career and education pathway options

**95%**

of participants were inspired to set goals and make plans to achieve them



**100%**

of Teachers reported positive impact of program

**98%**

of students reported positive impact of program (these include increased engagement at school, improved problem solving and better decision making skills leading to reduced conflict and incidents at school)



**Work placement**  
**1,620** students



hosted by Cabra-Vale Diggers Club over the past 15 years (in 3 vocational frameworks : Food & Beverage, Kitchen Operations and Primary Industries)



**Future Links, Future Ready**  
**3,800**

participants (includes students that completed workshops, Career Explorer Industry Tours & Expos)

**FECAP** (Fairfield Emerging Communities Action Group)  
**Pathways to Employment Expo**

**3,300** participants

participants from CALD, migrant and refugee backgrounds attended (supported by Cabra-Vale Diggers Club since 2015)



**STEP Up to Success**  
**330** students

participated in workshops and Aspirational Future Links Tours, including a Cirque du Soleil tour

**Mini Career Pals**

**2,246** students



**14,092** letters exchanged

**44,152** questions answered

Aspirational career exploration and mentoring program for primary school students through letter writing



**Early Intervention Programs**  
**1328** students

in 400 sessions across Dare to Dream, STEPs to a Brighter future and Dream Big for a better Future.



**FUSION** (Work Immersion and Volunteering in Aged & Health Care)

**452** students **228** sessions **6,480** hours of voluntary work experience

(Reducing generational and cultural barriers, increasing social cohesion and connectedness)



# RESULTS | OUTCOMES ACHIEVED

The projects were completed within the agreed timeframes and the original objectives were achieved.

Total of 1,620 work placement students hosted by Cabra-Vale Diggers Club (two decade period):



KITCHEN OPERATIONS



FOOD & BEVERAGE



PRIMARY INDUSTRIES

Cabra-Vale Diggers Club fund many of SWC's value add programs through the ClubGRANTS program that benefit thousands of people in Region E, these programs include:



**Future Links, Future Ready** (breaking the cycle of generational unemployment and welfare dependency) a unique & innovative approach to navigating careers and connecting with employers. The program includes a series of interactive sessions and tours to improve career and employability skills, help students gain the skills and resources to help them overcome common barriers. SWC Partners with Local Employers like Cabra-Vale Diggers Club to deliver the Career Explorer Industry Tours component, a guided, interactive excursion where students (aged 11-19) visit and meet future employers onsite to learn about the different skills, attributes and other requirements for the role / industry. **These Work Immersion / Inspiration style sessions include workshops, team activities and mentoring by staff to gain work related experiences.** This leaves a lasting impression on the students and increases engagement, helping them to link what is learned in the classroom and how it can be applied in the world of work. Students who do not have positive work role models noticeably benefit from these tours. The Speed Networking component allows up to 200 students to meet role models in a variety of career sectors and ask questions in small groups. Students can meet up to 30 professionals, where they can gain mentoring opportunities and build on the Skills Journal provided to assist them map their career journey.



**FUSION, (Fun Unite Smile Ignite Older New, an Aged and Youth Partnership)** is a program that bridges the cultural and generational gap, promotes careers and volunteering in the aged and health care sectors and is based at an aged care facility. 452 high school students have participated in 228 sessions gaining 6,480 hours of voluntary work experience.



**Early intervention programs** that provide employability skills for successful transition from primary to high school include Dare to Dream, STEPs to a Brighter Future and Dream Big for a Better Future. 1328 students have participated in 408 sessions gaining skills to improve resilience, problem solving, communication and responsible decision making, which enhance employability skills.



**Mini Career Pals** The program involves a class of Year 5/6 students from different schools exchanging letters throughout the school year with adult volunteers from different vocations and professions to improve literacy and inspire their learning through the art of letter writing. At the conclusion of the year, students had an opportunity to meet their career pals during a group excursion to the CBD where they had lunch at the iconic Sydney Tower restaurants and had a behind the scenes tour of the Sydney Opera House and ABC television and radio studios. SWC hosted a breakfast training session to share the resources and tools to allow schools to replicate the program within their own schools. Building the capacity of the teachers allowed the program to be self-sustaining leading to over 2,246 students exchanging over 14,092 letters with hundreds of adult 'Career Pen Pals'.



**STEP up to Success (Empowering Aboriginal Future Leaders)** This program works with young Aboriginal leaders and their peers to train them to build resilience and life skills in raising their aspirations and financial literacy skills which empowers them with the confidence to excel in class and in life. The program comprises of multiple layers of activities and programs that lift the aspirations of the students and encourage them to dream about their futures.





## YOUTH PROGRAMS

PROGRAMS OFFERED FOR:



PRIMARY  
SCHOOL



HIGH  
SCHOOL



SWC has developed comprehensive initiatives and programs to support young people and help them **navigate through most important transition periods** in their lives to achieve their **educational, social and employment potential**.

These programs are delivered to Primary, High School and Tertiary students focusing on key areas of Careers Exploration & Development, Wellbeing, Social & Emotional Learning.

Throughout their journey students will **build confidence to improve knowledge, behaviour and skills** to excel in school, pursue their interests, and achieve their version of long-term success.

### SWC INITIATIVES IMPROVES STUDENTS'....

SKILLS

KNOWLEDGE

BEHAVIOUR

CONFIDENCE



MINI CAREER MENTOR  
MINI CAREER PAL

Year 5/6 Students exchange letters throughout the school year with adult volunteers from different vocations and professions to improve literacy and inspire their learning through the art of letter writing. Includes an Aspirational Future Links bus tour to visit inspiring workplaces and lunch at a memorable restaurant and the opportunity to meet their Career Mentor.



DARE TO DREAM BIG

"Dare To Dream Big" helps Year 5/6 Students at risk of generational unemployment and welfare dependency with resilience and life skills and raises their aspirations, financial literacy & numeracy skills to provide them with the confidence to excel in class and in life. Includes an Aspirational Future Links bus Tour and lunch.



MINI SEEK A SKILL

Students in Years 3-6 have the opportunity to dress up in the theme of "what I want to be when I grow up", and interact with adult volunteers at a stall representing a job/trade/career who imparts knowledge of pathways to meaningful employment. Students visit up to 10 career stalls, making 'mini projects' related to that job which they take home and embark on further conversations about how their experience at school can help them on their career pathway journey.



FUSION

FUSION is an aged and youth empowerment volunteer program for high school students. The program bridges the cultural and generational gap and promotes careers and volunteering in aged care and healthcare. FUSION encourages, supports and increases participation in volunteering at an early age and assists students in making the transition from school to work while enhancing their employability skills.





## YOUTH PROGRAMS

PROGRAMS OFFERED FOR:



PRIMARY  
SCHOOL



HIGH  
SCHOOL



Project CARE is an aged and youth empowerment volunteer program for primary and high school students. Project CARE encourages, supports and increases participation in volunteering at an early age and assists students in making the transition from school to work while enhancing their employability skills. It also enhances empathy, bridges the generational gap, improves community connectedness and social inclusion.



Ambition+ PLUS is a careers exploration program that prepares young people to become work ready by guiding their pathway between school, tertiary education and employment. It comprises multiple layers of activities with young leaders and their peers to train them to build resilience and life skills in lifting their aspirations and empowering them with the confidence to succeed during and after school.



Class Chefs is a unique event allowing High School Hospitality VET students to gain real life, commercial experience and work practices. For one night only, students take over the restaurant to create a delicious 3 course menu with the support of the Head Chef.



FLFR comprises of multiple layers of activities with young leaders and their peers to train them to build resilience and life skills in lifting their aspirations and empowering them with the confidence to succeed during and after school. SWC also provides a tailored program to benefit primary school students. A Career Immersion bus tour consolidates the skills and knowledge gained and is applied in a practical setting.



The VET Students Careers Summit provides students studying a Vocational Education & Training (VET) course an opportunity to acquire skills and knowledge from Industry Experts. The event will help them get the most out of their work placements by being mentored and interacting with Industry experts throughout the day. Sessions include interactive Career Workshops, VET Industry Q&A Panel, Pop-up Stalls, and Speed Careers Mentoring.



The Youth Wellbeing Success Summit connects school communities (students, teachers and parents) to wellbeing resources. Join a vibrant group of 600 students, educators, service providers, and inspirational leaders for a fun day filled with enriching masterclasses, immersive workshops, and dynamic interactive sessions.





Selected SWC initiatives tailored to support the key transition journey

## EARLY INTERVENTION

- Social and Emotional Learning skills
- **Parental engagement**

Being 5-10 years old is one of the most crucial periods of students' lives where early intervention strategies are most effective.



DARE TO DREAM BIG

STEP FORWARD



## STAGE 3

### YEAR 5 - 6

- Year 5 National Assessment Program – Literacy and Numeracy (NAPLAN)

Transitioning from primary to secondary school can be challenging for students in Stage 3 as they adapt to new environments, increased academic expectations, and a larger peer group.



## STAGE 4

### YEAR 7 - 8

- Year 7 NAPLAN

The transition to Stage 4 brings additional challenges as students navigate a more complex curriculum, new subjects, and increased social dynamics within their peer groups.

FUTURE LINKS  
FUTURE READY



STEP FORWARD

## SWC INITIATIVES IMPROVES STUDENTS'....

BEHAVIOUR

CONFIDENCE

SKILLS

KNOWLEDGE

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These programs are delivered to Primary, High School and Tertiary students focusing on key areas of Careers Exploration & Development, Wellbeing, Social & Emotional Learning.

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## SWC OUTCOME IMPACT



## CAREERS

- Explore & inspire educational / career pathway options
- Success at work placements and develop employability / transferable skills



## WELLBEING

- Connecting students to service providers and resources
- Improving physical & mental health
- Building & strengthening support networks



## SOCIAL & EMOTIONAL LEARNING

- Emotion management
- Empathy, perspectives, and resilience
- Problem-solving
- Making responsible decisions



### SWC PARTNERSHIPS & COLLABORATION

### WORK PLACEMENT COORDINATION PROGRAM NSW



## STAGE 5 YEAR 9-10

- Year 9 NAPLAN
- Year 10 Record of School Achievement (RoSA)
- Year 10 Work Experience

Stage 5 marks a critical period in education where students face the challenges of subject specialisation and preparing for the Higher School Certificate (HSC).

**VETSUMMIT**  
STUDENTS CAREERS  
EXPLORE LEARN APPLY ACHIEVE

**FUTURE FORWARD**  
Project CARE



## STAGE 6 YEAR 11-12

- Year 11-12 VET Work Placements
- Year 12 Higher School Certificate (HSC)

Stage 6 represents the peak of high school education. Students studying VET courses complete their work placements and students have the option to complete the HSC. This is a crucial stage of their lives where they require guidance to make decisions about their future beyond high school.

**VETSUMMIT**  
STUDENTS CAREERS  
EXPLORE LEARN APPLY ACHIEVE



**AMBITION PLUS**

SWC & RIEP  
**CLASS CHEFS**



## YEAR 13+

- Tertiary education- TAFE/RTO, university, college
- Employment- casual, part/full time work

Students ultimately transition to the world of work, requiring employability skills necessary for success in the workplace.

**AMBITION PLUS**

## SWC WORK READINESS & EMPLOYABILITY SKILLS DEVELOPMENT



### Year 11 VET Work Ready & Student Guide

An industry expert guides participants through work placement expectations, how to successfully meet them and contribute meaningfully. Each participant receives a booklet as a resource for students and parents to best prepare for the one week work placement.



### Year 12 The Next Step

Guides and supports Year 12 students the next steps onto 'Year 13' and beyond.



### Mock Interviews

Opportunity for students to rehearse job interviews and receive feedback from industry experts and gain confidence before the real interview.



### Preparing for Part Time Employment

Tips on job applications, resume literacy, and interviews for a part time job.



### Preparing for Work Experience

Year 10 work experience expectations and how to successfully meet them.

## SWC SOURCED WORK PLACEMENTS: INDUSTRY CURRICULUM COURSES



Human Services



Information & Digital Technology



Retail Services



Construction



Kitchen Operations



Food & Beverage



Business Services



Entertainment Industry



Financial Services



Automotive



Primary Industries



Electro-technology



## AVERAGE WORK PLACEMENTS ORGANISED BY SWC ACROSS ALL HOST EMPLOYERS



**173,320 HOURS**

total work placement hours completed by Region E students



**24,760 DAYS**

total work placement days completed by Region E students



**95 YEARS**

total work placement years completed by Region E students  
*\*based on 260 work days per year*

*\*Based on 4,952 work placements completed in 2022*

## WORK PLACEMENT

### WORK PLACEMENTS HOSTED BY CABRA-VALE DIGGERS CLUB



**KITCHEN OPERATIONS**

**HOST EMPLOYER SINCE 2002**



**PRIMARY INDUSTRIES**

**HOST EMPLOYER SINCE 2014**



**FOOD & BEVERAGE**

**HOST EMPLOYER SINCE 2015**



**8,100 MEALS PROVIDED TO THE WORK PLACEMENT STUDENTS**



**1,620 PLACEMENTS HOSTED AT CABRA-VALE DIGGERS**

SWC works with Education and Industry to provide work placement opportunities for Year 11 and 12 students in the Fairfield, Liverpool and Cumberland City Council (LGAs) who are studying Vocational Education and Training (VET) courses as part of their HSC.

VET courses allow students to begin their industry training at the same time as studying for their HSC. It offers students a

unique opportunity to practise what they have learned in the classroom and to experience the real world of work.

Each year, SWC coordinates and monitors approximately 5,500 work placements for students from 38 high schools, Government, non-Government and 3 TAFE colleges located in the Fairfield, Liverpool, Cumberland, and parts of Canterbury Bankstown LGAs.





## Objectives | Outcomes | Key Goals

### Work Placement

- Develop knowledge, skills and attitudes through real workplace experience
- Learn work ethics, teamwork and the meaning of responsibility
- Gain maturity and confidence through involvement in an adult work setting
- Make informed decisions in assessing future career choices

Proud member of the



### Youth Collective Impact

(these objectives complement and add value to the work placement program and benefit the community in Region E)



#### Enhancing Life & Career Transitions

- Assist in the transition from primary school to high school and then on to tertiary studies or employment.
- Develop employability skills that are relevant and beneficial in school and beyond.
- Strengthen links between what is learnt at school and what is needed in the workplace.
- Increase knowledge and create greater awareness of career paths and career information.



#### Lifting Aspirations

- Encourage young people to lift their aspirations and their goals.
- Improve leadership skills, self-esteem, self-awareness and self-belief to create a better future.
- Increase student engagement and diversify pathway options.
- Encourage goal setting and taking action to achieve goals.



#### Improving Wellbeing

- Teach SEL skills for success to assist young people to better cope with stressful or challenging situations.
- Promote a connected community through initiatives that encourage volunteering, inclusion and social cohesion.
- Promote resilience and empathy through positive Mental Health initiatives.



#### Advancing Community Outcomes

- Improve education, social and employment outcomes for young people.
- Break the cycle for young people who have experienced disadvantage.
- Community capacity building & collaborating for greater impact.
- Connect people to networks and resources that enable them to become active and valuable contributors to the community.





## Environmental Scan Service Region E

Source: Australian Bureau of Statistics data (2021 Census) interpreted by South West Connect.



### Local Government Areas

Liverpool  
Fairfield  
Cumberland  
Canterbury-Bankstown



### New Infrastructure Projects

Western Sydney International Aerotropolis Airport  
Commercial Precinct Airport Passenger Terminal Precinct  
Airport Freight, Logistics and Commercial Precinct Western  
Sydney International (Nancy-Bird Walton) Airport



### Transport

Road  
Railway  
T-Way  
Bus  
Motor Vehicle



### 129,314 Young people

44,877 Primary School Students aged 5 to 11  
38,591 High School Students aged 12 to 17  
45,846 Tertiary Education / Young Workforce aged 18 to 24



### Employment & Labour Force

175,309 Total labour force (participation rate)  
92.44% Total Employed (164,607)  
7.56% Total Unemployed (16,133)



### Population

441,095 (2016)  
468,263 (2021)



### Aboriginal and Torres Strait Islanders

3,832 Liverpool City  
1,528 Fairfield City  
143 Merrylands Central



### 230,079 Born Overseas

43.2% Liverpool City (100,909)  
56% Fairfield City (116,652)  
50.8% Merrylands Central (12,518)



### 60% Socio-Economic Disadvantage

42 out of 70 suburbs in Region E are socio-economically disadvantaged, have a SEIFA (Socio-economic Indexes for Areas) Score below 960



### 24,727 Employing Businesses

16,468 with 1-19 Employees  
627 with 20-199 Employees  
30 with 200+ Employees



### Employment Status

86,678 Full-time  
45,872 Part-time  
4,979 Other



### 38,448 Registered Businesses

20,824 Non Employing Businesses  
38 Industry Sectors

Source: Australian Bureau of Statistics data (2021 Census) interpreted by South West Connect. \*Current statistics are unavailable, 2016 ABS data used





# BECOME A WORKPLACE HOST EMPLOYER



## WHAT IS WORK PLACEMENT?

**WORK PLACEMENT IS OFFERED AT NO COST TO YOUR SCHOOL**

Work placement is a mandatory component of industry-based Vocational Education and Training (VET) courses that students can choose as part of their studies for the NSW Higher School Certificate (HSC). It is not the same as the Year 9 or 10 'Work Experience Program'.

## HOW CAN A STUDENT PLACEMENT BENEFIT YOU?

**SAVE COSTS & INCREASE EFFICIENCY**



### PRODUCTIVITY

Improve efficiencies by allocating basic tasks to students



### TRAINING & DEVELOPMENT

Provide existing employees with management and training development opportunities



### COMMUNITY

Contribute to the community by supporting an HSC student

**Tasks Business Services students can complete are largely administrative, examples include:**

- Preparing office resources
- Updating phone lists
- Creating check lists
- Stationery stock take
- Printing & collating workbooks
- Creating posters, flyers, etc.
- Designing user guides for equipment
- Replacing toners in printers
- Copying – scanning
- Filing & Archiving
- Assisting staff/teachers
- Support research/data entry

## HOW IT WORKS

**When you host a student for work placement:**



1 week (35 hours) placement



Students are supervised by a responsible staff member



Students are expected to dress & behave as an employee would



Students are instructed to participate in real work & shown how to perform basic tasks



Full insurance from the education system is provided



Full support from SWC to find and follow up with students & students' schools

## BENEFITS FOR STUDENTS

**Through their work placement, students attain their HSC and a National Industry Qualification.**

**Other student benefits include:**



Develop knowledge, skills and attitudes through real workplace experience



Gain maturity and confidence through involvement in an adult work setting



Learn work ethics, team work and the meaning of responsibility



Make informed decisions in assessing future career choices

SWC coordinates all placements for students in Regions:







## Moving Forward

Once their masterplan is complete, Cabra-Vale Diggers Club will add a 1,000-seat theater, a cinema and an Accor Novotel hotel. In addition to boosting the local economy through employment and increased tourism, many more students will be able to gain best practice work immersion opportunities in this world class facility, easily accessible to the students in Region E.



Through our collaboration and established networks across the education, business and community sectors, SWC have created sustainable initiatives that address health and wellbeing, youth unemployment, employability skills, transition and pathway options that will allow young people to become economic, social and civic contributors in their community.

When young people feel empowered, inspired and motivated to achieve their goals, and are provided with appropriate skills and resources, they will focus their time and energy on achieving their goals regardless of their background or the adversity they previously faced as evidenced by the many success stories within our community over the years.

Valuable partnerships with community minded organisations like Cabra-Vale Diggers Club allows SWC to continue to improve learning and employment outcomes for young people and make a sustainable, positive impact in Region E.

“These exciting transformations will see the floor space of the existing club increased by over 40 percent and will provide a diversity of income streams to secure the clubs future for generations to come, allowing Cabra Vale Diggers to continue to support our members and the wider community. Cabra-Vale Diggers Club”



For additional information, please contact South West Connect on:  
(02) 9822 9370 | (select option 2 for the Youth Team)  
[www.swconnect.org.au](http://www.swconnect.org.au) | [info@swconnect.org.au](mailto:info@swconnect.org.au)  
PO Box 68, Edensor Park NSW 2176  
Bossley Park Community Centre,  
28 Belfield Rd Bossley Park NSW

