



Gemelle restaurant was established in 1993 and continues to serve fine fare to local diners.

Located in Liverpool, the cultural tapestry of the local community is reflected in their menu and service. *“Our staff members consist of Italian, Croatian, Serbian, Polish, Irish and Chinese to name a few!”*

There is something for everyone! This is not your typical ‘Italian’ restaurant. The food is sophisticated, eclectic and cross cultural, with the menu evolving constantly. Not unlike the city of Liverpool itself.

General Manager, Mathew, has grown up in the restaurant business. He remembers spending his weekends and school holidays alongside his mother, the founder of Gemelle, working in all areas of the restaurant. That commitment and work ethic instilled in him, has allowed him to take Gemelle to the next level.

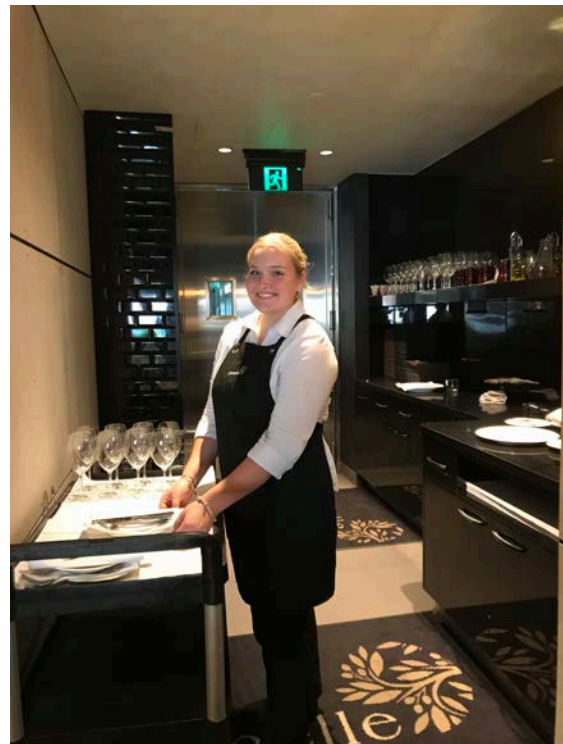
Mathew has overseen the growth and further development of Gemelle, as well as introducing a corporate structure.

Student Workplacement forms part of that successful business model. Mathew believes that *“every business has an obligation to the community that buys their service or product”*.

In the case of Workplacement, you are providing local students with an opportunity, and everyone needs an opportunity. *“Someone has given you a start, so if you are in a position, you should provide that same start to someone else”*.



Mathew sees this as his *“moral obligation”*, but as a businessman he knows it is also a beneficial business strategy; *“You expose locals to your business, product and service. Brand awareness increases organically.”*



Gemelle hosts both Kitchen Operations and Food & Beverage students weekly and through the process has employed over 10 casual staff. The permanent staff relish in the opportunity to mentor the students. *“The staff enjoy imparting their knowledge and passion for the hospitality industry.”*

“It is gratifying watching a student’s confidence increase through the course of their Workplacement and as an employer I get to see first hand what they are like and how they fit the business which has resulted in employment for the student.”

Mathew knows and understands the challenges in finding good staff only too well. Workplacement forms part of his recruitment strategy. There is always a need for good staff in hospitality and Workplacement is a great opportunity for the student. They are *“hands on”* and get *“real experience”*.



Mathew would like to see Workplacement extended so the student has a longer stay. This will give him more time and scope to take the student through the whole business. He believes this will lead to better employment outcomes. The student will be able to gain confidence and improve on their skills, leading to better employment prospects. He believes that anyone coming into the hospitality industry and restaurant business, needs to experience the business in a holistic way and understand all areas, from how they operate, to the correlation between back and front of house.

Liverpool has seen immense growth, both in infrastructure, business and population. Mathew is excited about the future and envisions that the food offerings in the area will see an increase in diversity, with more

refined, fine dining options available to the public.

“This is fantastic for both local business and the up and coming local talent.”

Gemelle has evolved over the years and has established a reputation for excellence in both food and service. They have earned the title of *“best in the west”*.

Mathew and his team are committed to ensuring Gemelle retain that level of excellence and continue to lead the way in fine dining in the Liverpool area as well inspiring local young talent in entering the hospitality industry.

Workplacement is a one week placement in businesses to enhance student’s skills learned in the classroom.

Year 11 and 12 students studying a Vocational Education and Training course for the HSC must complete a mandatory component of 70 hours workplace learning.

If you can host a student for a Workplacement or would like more information, please contact our: Employment Liaison Consultant – Chrissy Potamianos (02) 9822 9370 or email chrissy@swconnect.org.au

